

# **Safety Management System** *Rail Passenger Association, 4/1/19*

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## The Safety Challenge

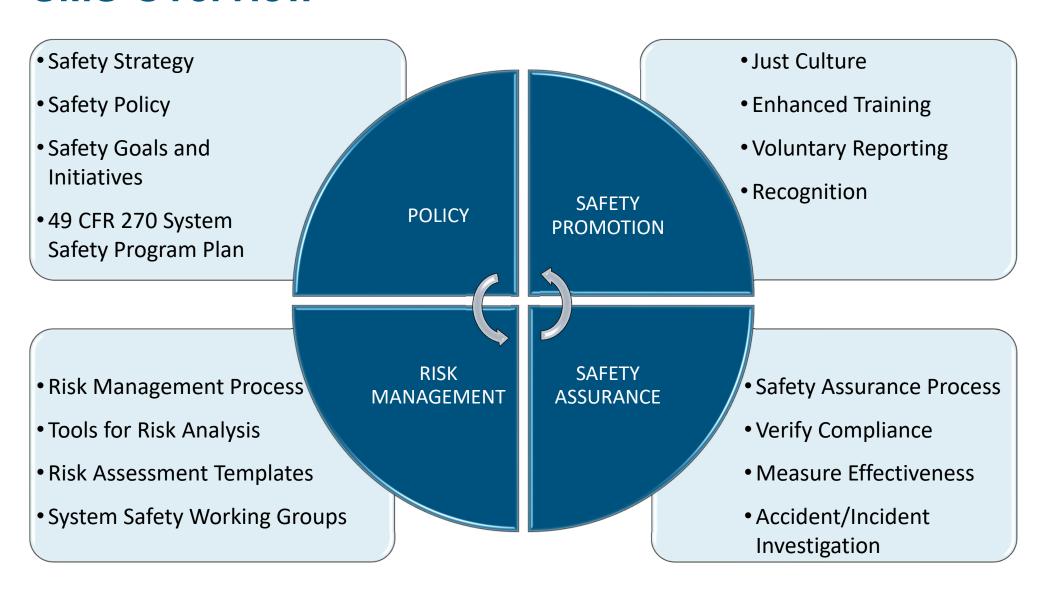
- Five major accidents since 2015
  - Trains 188, 89, 506, 501, 91
- Customer and employee fatalities and serious injuries
  - Too many
- NTSB Report (November 2017)
  - "...a deficient safety culture at Amtrak." (p. 62)



# **Amtrak's Safety Strategy**

- 1. Implement Safety Management System at Amtrak
  - In advance of regulatory requirement
  - Be an industry leader
  - Learn from other industries (aviation, healthcare, etc.)
- 2. Implement PTC and drive for PTC-equivalency in non-PTC territory
  - Passenger rail service should be 100% PTC compliant
  - Be an industry leader
  - Where PTC won't exist use SMS to chart path towards PTCequivalency
- 3. Use data and technology to improve safety
  - Train safety data every train, every trip, every day

#### **SMS Overview**



# **Safety Policy**

- We must be America's safest passenger railroad.
- All employees are empowered to stop an operation if an unsafe conditions exists.
- We will operate at the highest level of safety –
  by exceeding regulatory standards.
- We will proactively identify and mitigate risk, based on data.
- We will become a learning organization where safety self-reporting is encouraged.
- We must not tolerate intentional disregard for safety or reckless behavior.



## **Risk Management**

- Targeted Risk Assessments and Mitigations
  - Track segments with a Main Line Track Exclusion Addendum
  - Commuter operations on an approved alternate schedule for PTC
  - Track segments experiencing signal suspensions
  - Grade Crossings
- Risk Management Process
  - Proactive Identification
  - Probability/Severity Analysis
  - Assessed and prioritized
  - Effective mitigations



## **Grade Crossing Risk Assessments**

- Partner with the FRA, Host Railroads, States/Cities to
  - Perform data analysis to prioritize Grade Crossings
  - Research crossing configuration, mitigations in place, train ops, etc.
  - Perform analysis to identify risks
  - Assess the likelihood of experiencing identified risks and anticipated severity
  - Develop and implement corresponding mitigations

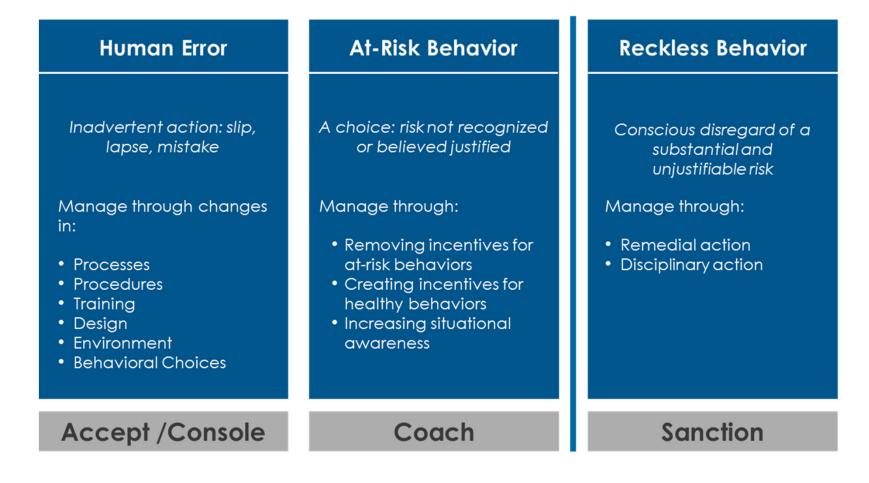


# **Safety Assurance**

- Oversight that verifies compliance and measures effectiveness
  - Standardized Accident/Incident Investigations Process
    - Based on Root Cause Corrective Action (RCCA) methodology
  - Enhanced Efficiency Testing
    - Opportunities for improvement identified based on enhanced data collection and analysis
  - Internal Evaluation Program
    - Examining Amtrak's critical safety programs

## **Safety Promotion**

 A Just Culture recognizes that we all make mistakes and the organization learns from those mistakes, however, a Just Culture has zero tolerance for reckless behavior



# **Safety Culture Continuum**

Safety by natural instinct Management pendent commitment Rates Compliance is the goal Condition of Personal employment Delegated to knowledge, and Injury safety commitment Help others Fear of & standards manager ndepend discipline De conform Lack of Internalizing Roles and Other's management procedures Personal keeper involvement value Accident **Supervisors** Networking control. contributor Care for emphasis others Learning and goals Practice organization Value all and habits people **Training Natural Instincts** Supervision Self Teams

#### **Hurdles to Overcome**

- Engaging all our employees in the change
- Becoming a learning organization
- Encouraging voluntary self reporting
- Overcoming our (and the industry's) 'name and blame' history
- Creating a 'Just Culture' by learning to:
  - Accept and learn from mistakes
  - Coach at-risk behavior
  - No tolerance for intentional disregard of safety and reckless behavior



## **SMS Roadmap**

